Logo, company name

Description automatically generated

**Equal Opportunities Monitoring Form**

Radnor House Sevenoaks recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of race, gender, disability, age, sexual orientation religion or belief, gender reassignment, marital and civil partnership status, or pregnancy and maternity.

We welcome applications from all sections of the community.

You are not obliged to complete this form but it is helpful to the School in maintaining equal opportunities. All information provided will be treated in confidence and used as set out in the School’s Data Protection Policy.

Completed forms should be returned to [hr@radnor-sevenoaks.org](mailto:hr@radnor-sevenoaks.org)

|  |  |
| --- | --- |
| Position applied for: |  |
| Nationality: |  |
| Ethnicity: | Choose an item. |
| \* Please specify |  |
| Gender (please specify): | Choose an item. |
| Date of Birth: | Click or tap to enter a date. |
| Do you consider yourself to have a disability? \*\* | Choose an item. |
| If yes, please state the nature of the disability |  |

If you wish to do so you may disclose information in this section about your:

|  |  |
| --- | --- |
| Sexual orientation: |  |
| Religion/Belief: |  |
| How did you become aware of this vacancy? |  |
| Date: | Click or tap to enter a date. |

\*\* The Equality Act 2010 defines a person as having a disability if she/he has a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on his/her ability to do normal daily activites.